

## **Winner Aviation Drug-Free Workplace Policy Statement**

Winner Aviation is committed to maintaining a *drug and alcohol free workplace*. Our customers have a right to safe and efficient service, free of degrading effects of drugs and alcohol. On duty, the unauthorized use of alcohol, including medications containing alcohol, or the unlawful manufacture, distribution, sale, possession, or use of illegal or unauthorized drugs is prohibited. Winner Aviation has developed a strict zero tolerance policy.

The Drug-Free Workplace Act of 1998 requires all employees to abide by the terms of this policy. Compliance is a condition of continued employment with Winner Aviation.

Winner Aviation has developed an anti-drug plan and an alcohol misuse prevention program as required by federal law, 14 CFR part 61 and 49 CFR part 40.